

Memorandum of Understanding
Between
Sacramento City Unified School District (SCUSD)
&
Sacramento City Teachers Association (SCTA)
Athletics Competition While in a Distance Learning Model

April XX, 2021

This Memorandum of Understanding (MOU) is between the Sacramento City Unified School District (“District” or “SCUSD”) and the Sacramento City Teachers Association (“SCTA”), collectively “the Parties” regarding outdoor and indoor high school athletics competition.

1. SCTA and the SCUSD agree that athletics are important to the physical, mental and social well-being of students. This agreement is intended to provide athletic opportunities to students equitably, while following federal, state and county public health guidelines. This agreement applies only to high school athletes and coaches.
2. Upon the execution of this agreement, the District will begin participating in allowable outdoor and indoor athletic sport and competition, following regulations from the California Interscholastic Federation (“CIF”), the California Department of Public Health, and the Sacramento County Public Health Department. The parties recognize the classification of sports within tiers may change after the execution of this agreement. Because of the fluctuating public health crisis, the parties understand that the athletic programs offered to students may need to be revised in order to maintain safety standards and mitigate the spread of COVID-19.
3. Inter-team competitions resumed in California beginning January 25, 2021, however the status of return-to-competition is subject to change at any time given the level of COVID-19 spread.
4. Physical conditioning, practice, skill-building, and training that can be conducted outdoors, with 6 feet of physical distancing, and within stable cohorts are authorized regardless of case rate or sport. Such activities may be conducted indoors consistent with restrictions by Tier in the Gym & Fitness Center Guidance Capacity.
5. The health and safety of all student-athletes and coaching staff is paramount for SCUSD.
6. The District agrees that students whose families have determined that their student-athlete may not participate will be held harmless. Therefore, student participation is voluntary.
7. The District will provide SCTA with a copy of the District’s revised Injury and Illness Prevention Program (IIPP) as required by Cal-OSHA standards. The District administrator responsible for ensuring that the safety standards are implemented and maintained on an ongoing basis shall be Keyshun Marshall, Coordinator II, Risk & Disability Management.
8. The SCUSD Parent/Guardian COVID-19 Waiver must be signed by the athlete’s parent or guardian prior to competition.
9. All student athletes are required to pass a physical exam and home campus/athletic clearance process prior to competition.

10. The status of return-to-competition is subject to change at any time given the level of COVID-19 transmission in California per the County risk level established by the California Department of Public Health.
11. The District will participate in allowable indoor and outdoor sports under the following conditions:
 - Implement and strictly adhere to the following additional general guidance
 - Informed Consent
 - Due to the nature and risk of transmission while participating in sports, provide information regarding risk to all parents/guardians of minors participating in such sports, and have each parent sign an informed consent indicating their understanding and acknowledgement of the risks indicated herein.
 - Health Services will coordinate and administer baseline and ongoing screening voluntary COVID-19 testing (antigen or PCR) and will encourage all athletes to participate in routine surveillance testing.
 - Testing is required per CDPH for the following sports:
 - Basketball, field hockey, football, lacrosse, rowing, rugby, soccer, volleyball, water polo, and wrestling as these are high contact sports that are likely to be played unmasked, with close, face to face contact exceeding 15 minutes. (When adjusted case rates for the county are between 14-7 per 100,000).
12. Coaches will review practice or game footage virtually, to the greatest extent possible. If not feasible, then it should be conducted outdoors, with all participants wearing face coverings and following appropriate physical distancing measures.
13. Inter-team competitions, meets, races, or similar events are permitted to occur following SCPH and CDPH guidelines.
14. Health Services will work in coordination with the District AD to notify local health departments of any cross county competitions within their jurisdiction and reserve the right under their own discretion to deny the competition at any time in their jurisdiction.
15. No tournaments or events that involve more than two teams can occur, unless approved by SCPH. Exceptions may be made, with authorization from the local health departments.
16. Only one competition, per team, per day maximum to be played.
17. No one with symptoms of COVID-19 or who is in isolation or quarantine for COVID-19 is permitted to attend practices or competitions.
18. Anyone with symptoms of COVID-19 must remain home and should consult their physician for testing and notify their coach, athletic trainer and/or school administrator of their symptoms and test results.
19. Sports participants, including coaches and support staff, are strongly encouraged to be vaccinated once eligible, as vaccines will protect residents and reduce the likelihood of transmission from infected persons to others.
20. Limit participation by athletes and coaches during practice and competition to one team, and refrain from participating with more than one team over the same season or time period. For larger teams, limit mixing by establishing stable smaller training groups for drills and conditioning.

21. Teams adhere to current CDPH Travel Advisory recommendations when determining travel for competition in neighboring counties.

The District shall provide bus transportation to sports under the following guidelines:

- a. All Personal Hygiene Guidance must be followed on the school bus. In order to practice physical distancing on a school bus, the seating capacity will be reduced. This may necessitate the use of a seating chart to designate which seats are available.
 - b. Ensure 6-foot distancing upon loading and unloading.
 - c. All riders must wear a cloth face covering while boarding the bus and while riding the bus.
 - d. Each rider must use hand sanitizer before entering the bus.
 - e. CDPH guidance acknowledges that a full 6 feet of physical distancing may not be practicable on buses, therefore face coverings are essential. Physical distancing should be maximized to the extent practicable.
 - f. Ensure good ventilation with open/partially open windows.
 - g. Prevent students from walking past each other by taking the following measures:
Seat students from the rear of the bus forward.
 - h. Students who get off first should board last and sit in the front.
 - i. Buses should be disinfected daily and after transporting teams.
 - j. Bus drivers should be provided disinfectant and disposable gloves to support disinfection of frequently touched surfaces.
 - k. Teammates living in the same household may sit together on the bus.
 - l. For coaches and athletes who may need transportation, the District shall limit passengers on buses per the guidelines established by CDC and CDE as follows:
 - Option 1: Seat one student to a bench on both sides of the bus, skipping every other row.
 - Option 2: Seat one student to a bench, alternating rows on each side to create a zigzag pattern on the bus.
 - m. Mark or block seats that must be left vacant.
22. Coaches will let the AD know if they have students who need Transportation to an athletic event. All AD's will work with coaches to establish Transportation needs if necessary for their teams to athletic events fifteen (15) working days in advance of actual competition, when possible.
 23. Depending on the number of passengers needed for Transportation to the athletic event the District can offer two options: a large bus that can transport a maximum of 1-20 passengers or a small bus that can transport a minimum of 1-5 passengers.
 24. Once the AD determines the number of passenger's needed to transport, the Transportation Department will identify and provide the appropriate size bus.
 25. There shall be no sharing of athletic supplies or equipment with the exception of equipment needed to compete (towels, clothing, shoes, or sports-specific supplies) between students or staff.

26. Students and staff must bring their own water container or sports drink. Water fountains will not be used.
27. Students must access the playing field/competitive field through designated outside entrances determined by the school.
28. Limit observation of youth sports (age 18 years and under) to immediate household members, and for the strict purpose of age appropriate supervision. This includes observation of practice and competition. Limit number of observers to ensure physical distance can be maintained, reduce potential crowding, and maintain indoor and outdoor capacity limits.
29. All school facilities must be properly disinfected and be prepared for athlete competition.
30. Coaches and students must keep a distance of at least six (6) feet from other people at all times. Physical contact of any kind, including high-fives, fist or chest bumps, and hugs are not allowable. Signs of encouragement and support are vital to team spirit. Teams are encouraged to establish new ways to express support or encouragement for teammates.
31. Visible markings or sitting of six (6) feet will be used to ensure students and staff adhere to physical distancing when not on the field or in play. These may include chalk circles, designated sitting or other visible markers. CIF safe student guidelines will be followed during athletic competition.
32. If a team meeting is held such as halftime talks, coaches gathering during competition face coverings must be worn. CIF safe student guidelines will be followed during athletic competition.
33. Coaches will be supplied with a “safety bag” which includes PPE such as touchless thermometers, face coverings, gloves, hand sanitizer, and disinfectants.
34. Students must arrive dressed for competition. Locker rooms at SCUSD will not be used unless approved by the California Department of Public Health, and the Sacramento County Public Health Department.
35. The District will provide alcohol-based hand-sanitizer for use by student athletes and coaches.
36. All staff must wear a face covering at all times.
37. Students must wear a face covering at all times, including upon arrival to and departure from sporting events. Face coverings will be worn by participants during practice, conditioning and during competition, even during heavy exertion as tolerated. See the [American Academy of Pediatrics Interim Guidance on Return to Sports](#) for specific exceptions where the face covering may become a hazard. Face coverings are particularly important for any indoor athletic activity.
38. Athletic Coaches and Student Athletes must complete the health screening prior to each athletic competition, including taking the temperature of all individuals.
39. Staff and students will review the screening questions and affirm they do not meet any of the criteria before athletic competition.
40. Temperatures, using touchless thermometers, will be taken for all coaches and students present.
41. Coaches and students may participate in athletic competition provided that they do not have symptoms or a temperature of 100.4 or higher.
42. If a student or coach has a temperature of 100.4 or higher and/or does not pass the screening questions the following will apply:
 - a. The coach will attempt to notify the parent/guardian and monitor the individual until support arrives (parent/guardian). If a student is dropped off, the

- individual dropping the student off will be requested to wait until the student has been cleared.
- b. Staff will call 911 emergency services when symptoms are severe including persistent pain, pressure in chest area, confusion, bluish lips or face or other severe symptoms.
 - c. If the coach or supporting staff are not cleared, the athlete event will immediately terminate.
43. If a sport is not previously authorized by the guidance set forth by the CDPH or SCPH, the indoor or outdoor sport may return to competition and contact practice, provided the team follows the additional requirements imposed on collegiate sports, as outlined in the [CDPH Institutions of Higher Education Guidance, dated September 30, 2020](#). Below are the requirements set forth in this guidance that teams must adhere to:
- a. Baseline and periodic surveillance testing (PCR or rapid antigen follow CDPH/SCPH guidance)
 - b. For high-risk contact sports not previously allowed, competition between teams is permitted only if the team can provide COVID-19 testing and results of all athletes and support staff within 48 hours of each competition. Sports included in this category (if not already permitted above) are as follows: basketball, field hockey, football, ice hockey, lacrosse, rowing, rugby, soccer, squash, volleyball, water polo, and wrestling.
 - c. Adopt and follow a site-specific and sport-specific safety plan
 - d. Use the daily site safety check-list to ensure health and safety measures are implemented and followed.
 - e. Follow all health screening requirements and Stay at Home and Return to School/Work guidelines set forth in the SCUSD Return to Health plan
 - f. Follow all contact tracing requirements set forth by CDPH, SCPH and SCUSD Return to Health plan.
 - g. All participants will assist with contact tracing requirements by SCPH or SCUSD Health Services staff, including providing all relevant information or data as requested, such as attendance, types of activities, contact information, and assisting with distributing exposure or quarantine notices to staff and players.
 - h. Participants will adhere to isolation and quarantine procedures implemented by SCPH or SCUSD Health Services.
44. The Parties agree to follow health and safety guidelines as recommended by the California Department of Public Health (CDPH), Sacramento County Public Health Department (SCPHD) ([including public health order re: COVID-19 Physical Distancing & Safety Plan - Youth Sports Conditioning](#)), Guidelines from the California Interscholastic Federation, and Cal-OSHA. As state or county guidance may change regarding athletic events, the parties will reconvene.
45. This MOU addresses only the return to athletic competition as set forth in this MOU for the 2020-2021 school year.
46. This MOU expires on June 30, 2021, unless the Parties mutually agree to extend it.

Name: _____

Date: _____

SCTA

Name: _____

Date: _____

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