

Memorandum of Understanding
Between
Sacramento City Unified School District (SCUSD)
&
Sacramento City Teachers Association (SCTA)
Athletics Competition While in a Distance Learning Model

February 10, 2021

This Memorandum of Understanding (MOU) is between the Sacramento City Unified School District (“District” or “SCUSD”) and the Sacramento City Teachers Association (“SCTA”), collectively “the Parties” regarding high school athletics competition while the District is in a distance learning model.

1. SCTA and the SCUSD agree that athletics are important to the physical, mental and social well-being of students. This agreement is intended to provide athletic opportunities to students equitably, while following federal, state and county public health guidelines. This agreement applies only to high school athletes and coaches.
2. Upon the execution of this agreement, the District will begin participating in outdoor athletics allowed in the purple and red tier consistent with regulations from the California Interscholastic Federation (“CIF”), the California Department of Public Health, and the Sacramento County Public Health Department. Because of the fluctuating public health crisis, that parties understand that the athletic programs offered to students may need to be revised in order to maintain safety standards and mitigate the spread of COVID-19.
3. The health and safety of all student-athletes and coaching staff is paramount for SCUSD.
4. The District agrees that students whose families have determined that their student-athlete may not participate will be held harmless. Therefore, student participation is voluntary.
5. The District will provide SCTA with a copy of the District’s revised Injury and Illness Prevention Program (IIPP) as required by Cal-OSHA standards. The District administrator responsible for ensuring that the safety standards are implemented and maintained on an ongoing basis shall be Keyshun Marshall, Coordinator II, Risk & Disability Management.
6. The SCUSD Parent/Guardian COVID-19 Waiver must be signed by the athlete’s parent or guardian prior to competition.
7. All student athletes are required to pass a physical exam and home campus/athletic clearance process prior to competition.
8. The District shall provide bus transportation to sports allowed in the purple and red tier, under the following guidelines:
 - a. All Personal Hygiene Guidance must be followed on the school bus. In order to practice physical distancing on a school bus, the seating capacity will be reduced. This may necessitate the use of a seating chart to designate which seats are available.
 - b. Ensure 6-foot distancing upon loading and unloading.
 - c. All riders must wear a cloth face covering while boarding the bus and while riding the bus.
 - d. Each rider must use hand sanitizer before entering the bus.

- e. CDPH guidance acknowledges that a full 6 feet of physical distancing may not be practicable on buses, therefore face coverings are essential. Physical distancing should be maximized to the extent practicable.
 - f. Ensure good ventilation with open/partially open windows.
 - g. Prevent students from walking past each other by taking the following measures:
Seat students from the rear of the bus forward.
 - h. Students who get off first should board last and sit in the front.
 - i. Buses should be thoroughly cleaned and disinfected daily and after transporting teams.
 - j. Bus drivers should be provided disinfectant and disposable gloves to support disinfection of frequently touched surfaces.
 - k. Teammates living in the same household may sit together on the bus.
9. Coaches will let the AD know if they have students who need Transportation to an athletic event. All AD's will work with coaches to establish Transportation needs if necessary for their teams to athlete events fifteen (15) working days in advance of actual competition.
 10. Depending on the number of passengers needed for Transportation to the athletic event the District can offer two options: a large bus that can transport a maximum of 1-20 passengers or a small bus that can transport a minimum of 1-5 passengers.
 11. Once the AD determines the number of passenger's needed to transport, the Transportation Department will identify and provide the appropriate size bus.
 12. While Sacramento County is listed in the "widespread" purple risk level and "substantial" red risk level on the State of California COVID Dashboard, competition for specific sports identified by CDPH between teams will be allowed outdoors.
 13. There shall be no sharing of athletic supplies or equipment with the exception of equipment needed to compete (towels, clothing, shoes, or sports-specific supplies) between students or staff.
 14. Students and staff must bring their own water container or sports drink. Water fountains will not be used.
 15. Students must access the playing field/competitive field through designated outside entrances determined by the school.
 16. Spectators will be allowed to observe athletic events based on the guidelines set forth by the California Interscholastic Federation ("CIF"), the California Department of Public Health, and the Sacramento County Public Health Department.
 17. All school facilities must be properly disinfected and be prepared for athlete competition.
 18. Coaches and students must keep a distance of at least six (6) feet from other people at all times. Physical contact of any kind, including high-fives, fist or chest bumps, and hugs are not allowable. Signs of encouragement and support are vital to team spirit. Teams are encouraged to establish new ways to express support or encouragement for teammates.
 19. Visible markings of six (6) feet will be used to ensure students and staff adhere to physical distancing. These may include chalk circles or other visible markers.
 20. Physical distancing of at least six (6) feet must be maintained any time athletes are involved in physical exertion without face coverings. If a team meeting is held such as halftime talks, coaches gathering during competition face coverings must be worn.

21. Coaches will be supplied with a “safety bag” which includes PPE such as touchless thermometers, face coverings, gloves, hand sanitizer, and disinfectants.
22. Students must arrive dressed for competition. Locker rooms at SCUSD will not be used unless approved by the California Department of Public Health, and the Sacramento County Public Health Department.
23. The District will provide alcohol-based hand-sanitizer for use by student athletes and coaches.
24. All staff must wear a face covering
25. Students must wear a face covering upon arrival to and departure from sporting events.
26. Athletic Coaches and Student Athletes must complete the health screening prior to each athlete competition, including taking the temperature of all individuals.
27. Staff and students will review the screening questions and affirm they do not meet any of the criteria before athlete competition.
28. Temperatures, using touchless thermometers, will be taken for all coaches and students present.
29. Coaches and students may participate in athlete competition provided that they do not have symptoms or a temperature of 100.4 or higher.
30. If a student or coach has a temperature of 100.4 or higher and/or does not pass the screening questions the following will apply:
 - a. The coach will attempt to notify the parent/guardian and monitor the individual until support arrives (parent/guardian). If a student is dropped off, the individual dropping the student off will be requested to wait until the student has been cleared.
 - b. Staff will call 911 emergency services when symptoms are severe including persistent pain, pressure in chest area, confusion, bluish lips or face or other severe symptoms.
 - c. If the coach or supporting staff are not cleared, the athlete event will immediately terminate.
31. The Parties agree to follow health and safety guidelines as recommended by the California Department of Public Health (CDPH), Sacramento County Public Health Department (SCPHD) (including public health order re: COVID-19 Physical Distancing & Safety Plan - Youth Sports Conditioning), Guidelines from the California Interscholastic Federation, and Cal-OSHA. As state or county guidance may change regarding athletics events, the parties will reconvene.
32. This MOU addresses only the return to athlete competition as set forth in this MOU for the 2020-2021 school year and while the District is in distance learning and does not preclude continued discussions between the District and SCTA on other working conditions related to the reopening of schools.
33. This MOU expires on June 30, 2021, unless the Parties mutually agree to extend it.

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT

Name: _____

Date: _____

SCTA

Name: _____

Date: _____