

Sacramento City Teachers Association (SCTA)
Proposal to the Sacramento City Unified School District
“Working Together for Student Success in 2021-22”
August 25, 2021

SCTA and SCUSD have been in negotiations to address a number of important issues that concern parents, students and staff. With the commencement of the school year only days away, and as the COVID-19 pandemic surges in Sacramento County, particularly among the unvaccinated (which includes children under 12, and 59% of children ages 12-17), SCTA believes that the priority should be:

- To reopen schools as safely as possible for in-person instruction;
- To provide a robust independent study/distance learning option for those students unable to return to in-person instruction;
- To provide compensatory services to students with disabilities who did not receive mandated services in 2019-20 and 2020-21
- To recruit and retain certificated staff who reflect the diversity of the District;
- To create an atmosphere of labor peace and cooperation.

Building off of our success in reaching an MOU on August 25, 2021, regarding professional development to begin the important work of supporting anti-racist instruction, SCTA proposes the following:

1. A comprehensive proposal for safely reopening schools, including traditional independent study, pandemic-based independent study, and short-term independent study, that provides equity in services offered to all students, including general education and students with disabilities (Attachment A);
2. An extension of the 2016-2019 contract through June 30, 2022 (Attachment B).