

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT'S  
PROPOSED MEMORANDUM OF UNDERSTANDING**

**Between  
Sacramento City Unified School District  
&  
Sacramento City Teachers Association**

MOU- Nurses Extra Hours  
2021-2022 School Year

**November 8, 2021**

**SCTA Counter-Proposal**

This Memorandum of Understanding (MOU) is between the Sacramento City Unified School District (District) and the Sacramento City Teachers Association (SCTA), collectively “the Parties,” regarding providing additional compensation for school nurses working extra hours, including conducting Covid-19 contact tracing and other **Covid-related** services to students.

1. Nurses who are requested by the Director of Student Support and Health Services or designee and agree to conduct contact tracing or other extra work including direct services to students will be paid \$150 per hour for this extra work that extends their hours of work beyond their regular 6-hour work day.
2. Hours will be assigned and approved consistent with regular department protocols and will be recorded on a timesheet and submitted to the Department Director or designee within thirty (30) days of the date the work was performed. Approval will not be unreasonably denied.
3. The above increased rates will be applied retroactively to the first day of school in the year of 2021-2022.
4. This Agreement is not precedent setting.
5. Term of Agreement. This MOU expires on June 30, 2022, unless the Parties mutually agree to extend it.

**For the District:**

\_\_\_\_\_  
Superintendent  
Jorge A. Aguilar

Date: \_\_\_\_\_

**For SCTA:**

\_\_\_\_\_  
President  
David Fisher

Date: \_\_\_\_\_