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5735 47th Avenue • Sacramento, CA 95824

Jorge A. Aguilar, Superintendent

April 5, 2021

Via E-Mail: Karla.Faucett@SEIU1021.org

Karla Faucett, Chapter President
SEIU, Local 1021
5450 Power Inn Road, Suite F
Sacramento, CA 95820

Re: Sacramento City Unified School District's Declaration of Impasse

Dear Ms. Faucett:

As you know, on February 26, 2021 the District sent a letter to SEIU requesting to continue negotiations on the negotiable effects of returning our students to our schools for in-person instruction. We began negotiating the effects related to health and safety with SEIU in late February 2021 and have exchanged proposals and counter proposals on the negotiable effects of safely reopening our schools to in person instruction since that date and as recently as April 3, 2021. During our negotiations session on April 3, 2021, the District's Chief Negotiator, Pam Manwiller, presented SEIU with a proposal from the District despite the District having presented the last proposal in negotiations. The District did so in an effort to move negotiations forward. In presenting the District's proposal of April 3, Ms. Manwiller informed SEIU that the District had made significant movement and did not have additional movement to make on the areas that remained unresolved between the District and SEIU.

After receiving the District's proposal on April 3, SEIU presented a counter proposal that made some movement, but it was clear to the District that the parties remained significantly apart on the key areas of disagreement (stipends, child care and physical distancing). As a result, Ms. Manwiller informed SEIU that the District was declaring impasse.

While we believe that the District and SEIU have made progress in these negotiations, it appears that we are at an impasse in our negotiations around compensation for SEIU unit members for returning to in-person work, child care for SEIU unit members, leaves and physical distancing between students, as well as a few other less significant issues. On April 4, 2021, Mr. Sharp indicated that SEIU may have additional movement to make in negotiations and did not believe impasse was proper. In response to that email from Mr. Sharp, Ms. Manwiller indicated the District would consider any proposal with movement that SEIU presented to the District today by 12:00 p.m. As of the date and time of this letter, SEIU has not presented a proposal demonstrating any further movement. At this point, the District does not believe that further negotiations between SEIU and the District on this issue would be fruitful and we are left with no other option than to seek an impasse determination from the Public Employment Relations Board in the hopes that we can move forward and begin this critical work for our students.

We look forward to working with SEIU through this process.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Jorge A. Aguilar', with a large loop at the end.

Jorge A. Aguilar
Superintendent

cc: Glen Sharp