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Jorge A. Aguilar, Superintendent

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April 6, 2021

Via Email: Glen.sharp@seiu1021.org

Glen Sharp
Service Employees International Union, Local 1021 (SEIU)
5450 Power Inn Road, Suite F
Sacramento, CA 95820

Re: SEIU Modified Proposal

Dear Mr. Sharp:

The District is in receipt of SEIU's proposal that is a modification of the proposal that SEIU previously submitted to the District on April 3, 2021. We have reviewed SEIU's modified proposal and, while there is some movement made by SEIU in that proposal, it is the District's position that the District and SEIU remain far apart in these negotiations. As the District stated during our negotiations session on April 3, 2021, the proposal that the District presented to SEIU on that date reflected the movement that the District was able to make in these negotiations. Furthermore, on April 4, 2021, we informed SEIU that the District would welcome any further revised proposals from SEIU by noon on Monday, April 5. Not having received any such modified proposal, the District filed its request for an impasse determination at approximately 3:30 p.m. on April 5th. We did not receive the [email](#) with your [modified proposal](#) until 7:55 p.m., on April 5th.

Upon our review of your modified counter proposal, we remain far apart in several critical areas including leaves, child care, reimbursement, stipends, fit-tested masks and Plexiglass barriers. Based on these unresolved issues, we believe that the parties remain at an impasse and would benefit from the assistance of a State Mediator if the Public Employment Relations Board certifies the parties to impasse. If certified to impasse, the District is committed to working through the statutory impasse process with SEIU.

We look forward to working with SEIU through this process.

Sincerely,

Jorge A. Aguilar
Superintendent