

SCTA Proposal to SCUSD

May 12, 2021

District Counter-Proposal Changes shown in RED

Memorandum of Understanding
Between
Sacramento City Unified School District (SCUSD)
&
Sacramento City Teachers Association (SCTA)

**Combination of Cohorts While Maintaining Student and Staff Safety
for the Duration of the ~~2020-21~~2021-22 School Year
May ~~13~~ 12, 2021**

This Memorandum of Understanding (MOU) is between the Sacramento City Unified School District (“District” or “SCUSD”) and the Sacramento City Teachers Association (“SCTA”), collectively “the Parties”, regarding combining class cohorts while maintaining student and staff safety for the duration of the ~~2020-21~~2021-22 school year. The parties hereby agree as follows:

1. On March 20, 2021 the Parties negotiated an MOU regarding “Safely Reopening Schools to In-Person Instruction/Services,” hereinafter referred to as the “Safely Reopening Schools MOU.” The agreement was approved by the SCUSD Board of Education and ratified by the SCTA bargaining unit on March 25, 2021 and remains in full force and effect.
2. Since March 25, 2021, the Parties have negotiated five addenda to “Safely Reopening School MOU,” which also remain in full force and effect.
3. The “Safely Reopening Schools MOU,” Appendix references A, B and C cohorts.
4. The parties agree that A, B, and C cohorts may be combined in accordance with “Safely Reopening Schools MOU” and its addenda under the following conditions:
 - a. Class cohorts may be combined only in those instances that comply with terms and conditions of the “Safely Reopening Schools MOU,” including but not limited to Section VII (A) Physical Distancing.
 - b. The combining of class cohorts may occur on ~~Thursday~~ **Tuesday**, May ~~18~~ **12**, 2021 or after.
 - c. The District will ensure that each classroom is equipped with functioning technology, including but not limited functioning WiFi. Prior to combining a cohort, the District will ensure that Chromebooks will **be available** ~~are provided~~ for all students **who need them** in the combined cohort.
5. **This agreement does not prevent the District from pursuing a phased in approach to bring back additional students for in-person learning consistent with current physical distancing guidelines from federal, state, and local agencies.**
6. This agreement is non-precedent setting.
7. This agreement will remain in full force and effect through June 30, 2021.

For SCTA

Date

For SCUSD

Date