

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT'S
PROPOSED MEMORANDUM OF UNDERSTANDING**

**Between
Sacramento City Unified School District
&
Sacramento City Teachers Association**

MOU- COVID-19 Quarantine and Substitute Pay
2021-2022 School Year

September 6, 2021

Proposal

This Memorandum of Understanding (MOU) is between the Sacramento City Unified School District (District) and the Sacramento City Teachers Association (SCTA), collectively “the Parties,” regarding extra pay for substitutes covering for Covid-19 positive or quarantined teachers.

1. Quarantine and Closures. The Parties will follow the most current and up-to-date health and safety guidelines established by the California Department of Health (CDPH) and the Sacramento County Department of Public Health (SCDPH) for quarantine of individual staff or students, and as reflected in the District’s most up-to-date Return to Health Plan.
2. Staff Quarantine. If an employee tests positive for Covid-19 or is determined to be a close contact requiring quarantine by the District contact tracing consistent with CDPH and SCPH guidelines and the District’s Return to Health Plan, the District will pay a substitute who is filling in for a Covid 19 positive or quarantined teacher, an extra stipend of 25% over their regular day-to-day (step 1) or long-term (step 2) substitute rates as noted on the salary schedule. Regular processes for obtaining substitutes shall be followed.
3. Substituting on Prep Period. For secondary school staff filling in for a colleague who tests positive for Covid-19 or is determined to be a close contact requiring quarantine by the District contact tracing consistent with CDPH and SCPH guidelines and the District’s Return to Health Plan, the District will pay an additional 25% stipend over the current CBA rate per Article 12.12.1.
4. Term of Agreement. This MOU expires on June 30, 2022, unless the Parties mutually agree to extend it.

For the District:

Superintendent
Jorge A. Aguilar

Date: _____

For SCTA:

President
David Fisher

Date: _____

