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Jorge A. Aguilar, Superintendent

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July 27, 2021

Via E-Mail: dfisher@saccityta.com

David Fisher, President
Sacramento City Teachers Association
5300 Elvas Avenue
Sacramento, CA 95819

Re: Professional Development

Dear Mr. Fisher:

Please find attached a tentative outline of the two professional development days which would occur on August 31, 2021 and September 1, 2021 prior to the first day of school. As you will note, if the District and SCTA reach agreement to add these two days to the work calendar for SCTA unit members, the first day consists of professional learning provided by the District's C&I team and focuses on High Quality Instruction, including UDL, MTSS and Anti-Racist classrooms. There will be three periods of time within the morning for each segment (elementary, middle, high) to select from learning opportunities in each of the above referenced areas. This will allow our educators the opportunity to select from professional learning opportunities that are most relevant to their work and focus for the upcoming school year. The afternoon of the first day will consist of professional learning lead by site administrators focused on site based initiatives and goals.

On day two, there will be a self-guided module from EPOCH Education that will take approximately 4 hours for staff to begin the work in addressing implicit bias. Please see the [link to the EPOCH program](#). This will be the first step of a long-term program and will focus on "compassionate dialogue." The afternoon of the second day would again allow the sites to focus on site based initiatives and goals. Again, the pre-service PD day is only the beginning and is intended to lay the crucial foundation for the important work necessary to address implicit bias.

Sincerely,

Jorge A. Aguilar
Superintendent

Tentative Plan for Two Professional Development Days prior to first day of school

Day 1 (8/31) C and I Planned Day	
8:00-8:30	Keynote (all)
8:30-9:30	Session and processing (choices*)
9:45-10:45	Session and processing (choices)
11:00-12:00	Session and processing (choices)
12:00-12:30	Lunch
12:30-2:30	Site time

(*Session choices designed by segment (elementary, middle, high) and to address [High Quality Instruction](#) through [UDL](#) and [MTSS](#).)

Day 2 (9/1) EPOCH Led Initial Day for Overcoming Implicit Bias Program	
8:00-12:00	EPOCH module independent study on Compassionate Dialog. See https://epochacademy.thinkific.com/
12:00-12:30	Lunch
12:30-2:30	Session and processing and/or site time