Memorandum of Understanding<br>Between<br>Sacramento City Unified School District (SCUSD)<br>\&<br>Sacramento City Teachers Association (SCTA)<br>\section*{2021-2022 Teacher Work Calendar} June 2, 2021

This Memorandum of Understanding (MOU) is between the Sacramento City Unified School District ("District" or "SCUSD") and the Sacramento City Teachers Association ("SCTA"), collectively "the Parties", regarding the 2021-2022 Teacher Work Year (G1) Calendar.
I. The parties agree to the 2021-2022 Teacher Work Year (G1) Calendar ("Calendar") which is reflected on Exhibit A attached hereto.
II. The 2021-2022 Calendar includes two (2) additional mandatory Professional Development days for all members scheduled for August 31, 2021 and September 1, 2021, as provided on Exhibit A. Staff members at New Joseph Bonnheim Elementary School and New Tech High School on alternative school year calendars will also attend the Professional development trainings with the provision of substitute teachers.
III. The two (2) Professional Development days will be added to teachers' compensation as an extension to the Calendar from 181 days to 183 days for the 2021-2022 and is subject to employees' CaISTRS pension credit and obligations.
IV. The two (2) days of Professional Development will be designed and provided by the District after receiving recommendations from SCTA.
V. Non-precedent Setting. This Agreement is limited specifically to the 2021-2022 Calendar and is non-precedent setting. The Calendar will revert back to 181 days for the 2021-2022 school year, unless otherwise agreed to by the parties.
VI. Expiration Date. This Agreement shall expire in full without precedent on the last day of the 2021-2022 Calendar.

## For the District:

Superintendent
Jorge A. Aguilar

Date: $\qquad$

For SCTA:

President
David Fisher

Date: $\qquad$

## Human Resource Services

## Traditional Attendance Calendar

Sacramento City Unified School District


Days: 0

| NOVEMBER |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| S | M | T | W | T | F | S |
|  | 1 | 2 | 3 | 4 | 5 | 6 |
| 7 | -8 | 9 | 10 | 11 | 12 | 13 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 28 | 29 | 30 |  |  |  |  |
|  |  |  |  |  |  |  |




| Instructional/ Non-Instructional Days |  |
| :--- | :--- |
|  | 180 Instructional Days |
|  | School Holidays / Other Days Not in Session |
|  | New Teacher Orientation Day, One (1) Non-Instructional Day/ Faculty Work Day |
|  | Two (2) Non-Instructional Days/ Professional Learning Days |
|  | One (1) Non-Instructional Day/ Faculty Work Day |

Revised: May 27, 2021 - DRAFTv3

