

SCTA-SCUSD Bargaining Issues
Concerning the Safe Reopening of Schools in 2021-22
&
Independent Study and Other Matters

On March 20, 2021, SCTA and SCUSD negotiated a memorandum of understanding: “Safely Reopening Schools to In-Person Instruction/Services.”

On or about May 15, 2021, the Sacramento City Unified School District unilaterally backtracked on certain components of the MOU. The California Public Employment Relations Board has issued a complaint against SCUSD (the 17th complaint issued against SCUSD in the last three years) finding that SCTA has established a prima facie case that the District acted unlawfully. The matter is scheduled for an informal settlement conference on August 30, 2021 and if the matter is not resolved will proceed to hearing.

Many matters of concern to certificated educators were addressed in the March 20th “Safely Reopening Schools” MOU that is now expired.

In order to facilitate negotiations regarding safely reopening schools for the 2021-22 school year, SCTA has identified various issues that need to be resolved prior to the commencement of school. These issues include, but are not limited to:

1. General Safety Protections.
2. An ongoing Health & Safety Committee
3. Vaccinations (Mandatory), Opt out for health reasons
4. COVID Testing
5. Health Screenings
6. Protocols for Monitoring COVID 19 Symptoms and Positive Cases
 - a. Additional School Nurses
 - b. Medical Assistants
 - c. Care Rooms
7. Notification
8. Protocols for Quarantining of Staff
9. Protocols for Quarantining Students
10. Physical Distancing
11. Face Mask and Facial Covering Requirements
12. Sanitation Stations
13. PPE
14. Ventilation & Filtration, including CO2 monitors
15. Cleaning and Disinfecting Plans
16. The COVID-19 Prevention Program
17. Staff with Dependents and Other Circumstances Related to the Return of In-Person Instruction

18. Child Care
19. The Instructional Model
20. 2-days of Staff Training Prior to the Commencement of School
21. Additional Staff, including but not limited to smaller class sizes, additional school nurses, social workers, psychologists, academic intervention specialists, and other professionals.
22. Independent Study
 - a. Meeting with parents between now and beginning of classes
 - b. Staffing at Cap City
 - c. Staffing at home schools
 - d. Additional counselor hours
 - e. Accommodating students with special needs
 - f. Short-term independent study
 - g. AP classes
 - h. Student enrollment at home school versus Cap City
23. Enforceability/Indemnity Clause