

Memorandum of Understanding
Between
Sacramento City Unified School District (SCUSD)
&
Sacramento City Teachers Association (SCTA)
Athletics Competition While in a Distance Learning Model

March 3, 2021

This Memorandum of Understanding (MOU) is between the Sacramento City Unified School District (“District” or “SCUSD”) and the Sacramento City Teachers Association (“SCTA”), collectively “the Parties” regarding high school athletics competition while the District is in a distance learning model.

1. SCTA and the SCUSD agree that athletics are important to the physical, mental and social well-being of students. This agreement is intended to provide athletic opportunities to students equitably, while following federal, state and county public health guidelines. This agreement applies only to high school athletes and coaches.
2. Upon the execution of this agreement, the District will begin participating in outdoor athletics allowed in the purple and red tier consistent with regulations from the California Interscholastic Federation (“CIF”), the California Department of Public Health, and the Sacramento County Public Health Department. Competitions in red will only begin when the county is officially in the red tier. The list of sports by tier is attached. The parties recognize the classification of sports within tiers may change after the execution of this agreement, and in no circumstances can indoor sports resume without the expressed written agreement of the parties. Because of the fluctuating public health crisis, that parties understand that the athletic programs offered to students may need to be revised in order to maintain safety standards and mitigate the spread of COVID-19.
3. The health and safety of all student-athletes and coaching staff is paramount for SCUSD.
4. The District agrees that students whose families have determined that their student-athlete may not participate will be held harmless. Therefore, student participation is voluntary.
5. The District will provide SCTA with a copy of the District’s revised Injury and Illness Prevention Program (IIPP) as required by Cal-OSHA standards. The District administrator responsible for ensuring that the safety standards are implemented and maintained on an ongoing basis shall be Keyshun Marshall, Coordinator II, Risk & Disability Management.
6. The SCUSD Parent/Guardian COVID-19 Waiver must be signed by the athlete’s parent or guardian prior to competition.
7. All student athletes are required to pass a physical exam and home campus/athletic clearance process prior to competition.
8. The status of return-to-competition is subject to change at any time given the level of COVID-19 transmission in California per the County risk level established by the California Department of Public Health.

9. The District will participate in outdoor high-contact sports (orange tier) can be played in the purple or red tier with an adjusted case rate equal to or less than 14 per 100,000 under the following conditions:
 - Implement and strictly adhere to the following additional general guidance:
 - Informed Consent
 - Due to the nature and risk of transmission while participating in Outdoor High-Contact and Moderate-Contact sports, provide information regarding risk to all parents/guardians of minors participating in such sports, and have each parent sign an informed consent indicating their understanding and acknowledgement of the risks indicated herein.
 - Health Services will coordinate and administer testing (antigen or PCR) weekly.
 - The testing requirement above shall only apply in the following situations:
 - For football, and water polo as these are high contact sports that are likely to be played unmasked, with close, face to face contact exceeding 15 minutes. (When adjusted case rates for the county are between 14-7 per 100,000).
10. Coaches will review practice or game footage virtually, to the greatest extent possible. If not feasible, then it should be conducted outdoors, with all participants wearing face coverings and following appropriate physical distancing measures.
11. Indoor activities for a team (e.g., dinners, film study) are prohibited.
12. Inter-team competitions, meets, races, or similar events are permitted to occur only if (a) both teams are located in the same county and the sport is authorized in the table attached; or (b) teams are located in immediately bordering counties and the sport is authorized in both counties in the tables attached.
13. Health Services will work in coordination with the District AD to notify local health departments of any cross county competitions within their jurisdiction and reserve the right under their own discretion to deny the competition at any time in their jurisdiction. Teams participating in cross county competitions will follow the more stringent rules if the participating teams are coming from counties that may be at different case rate thresholds.
14. No tournaments or events that involve more than two teams can occur. Exceptions may be made, with authorization from the local health department where the event is being held and each of the local health departments where teams originate from, for sports where individual competitors from multiple teams are routine such as: track and field; cross-country; golf; tennis; swimming/diving events.
15. Only one competition, per team, per day maximum to be played.
16. No one with symptoms of COVID-19 or who is in isolation or quarantine for COVID-19 is permitted to attend practices or competitions.
17. Anyone with symptoms of COVID-19 should consult their physician for testing and notify their coach, athletic trainer and/or school administrator of their symptoms and test results.
18. Sports participants, including coaches and support staff, are strongly encouraged to be vaccinated once eligible as vaccines will protect residents and reduce the likelihood of transmission from infected persons to others.
19. Limit participation by athletes and coaches during practice and competition to one team, and refrain from participating with more than one team over the same season or time period. For

- larger teams, limit mixing by establishing stable smaller training groups for drills and conditioning.
20. Teams adhere to current CDPH Travel Advisory recommendations when determining travel for competition in neighboring counties.
 21. The District shall provide bus transportation to sports allowed in the purple and red tier, under the following guidelines:
 - a. All Personal Hygiene Guidance must be followed on the school bus. In order to practice physical distancing on a school bus, the seating capacity will be reduced. This may necessitate the use of a seating chart to designate which seats are available.
 - b. Ensure 6-foot distancing upon loading and unloading.
 - c. All riders must wear a cloth face covering while boarding the bus and while riding the bus.
 - d. Each rider must use hand sanitizer before entering the bus.
 - e. CDPH guidance acknowledges that a full 6 feet of physical distancing may not be practicable on buses, therefore face coverings are essential. Physical distancing should be maximized to the extent practicable.
 - f. Ensure good ventilation with open/partially open windows.
 - g. Prevent students from walking past each other by taking the following measures:
Seat students from the rear of the bus forward.
 - h. Students who get off first should board last and sit in the front.
 - i. Buses should be thoroughly cleaned and disinfected daily and after transporting teams.
 - j. Bus drivers should be provided disinfectant and disposable gloves to support disinfection of frequently touched surfaces.
 - k. Teammates living in the same household may sit together on the bus.
 - l. For coaches and athletes who may need transportation, the District shall limit passengers on buses per the guidelines established by CDC and CDE as follows:
 - Option 1: Seat one student to a bench on both sides of the bus, skipping every other row.
 - Option 2: Seat one student to a bench, alternating rows on each side to create a zigzag pattern on the bus.
 - m. Mark or block seats that must be left vacant.
 22. Coaches will let the AD know if they have students who need Transportation to an athletic event. All AD's will work with coaches to establish Transportation needs if necessary for their teams to athletic events fifteen (15) working days in advance of actual competition, when possible.
 23. Depending on the number of passengers needed for Transportation to the athletic event the District can offer two options: a large bus that can transport a maximum of 1-20 passengers or a small bus that can transport a minimum of 1-5 passengers.
 24. Once the AD determines the number of passenger's needed to transport, the Transportation Department will identify and provide the appropriate size bus.

25. There shall be no sharing of athletic supplies or equipment with the exception of equipment needed to compete (towels, clothing, shoes, or sports-specific supplies) between students or staff.
26. Students and staff must bring their own water container or sports drink. Water fountains will not be used.
27. Students must access the playing field/competitive field through designated outside entrances determined by the school.
28. Limit observation of youth sports (age 18 years and under) to immediate household members, and for the strict purpose of age appropriate supervision. This includes observation of practice and competition. Limit number of observers to ensure physical distance can be maintained, reduce potential crowding, and maintain indoor and outdoor capacity limits.
29. All school facilities must be properly disinfected and be prepared for athlete competition.
30. Coaches and students must keep a distance of at least six (6) feet from other people at all times. Physical contact of any kind, including high-fives, fist or chest bumps, and hugs are not allowable. Signs of encouragement and support are vital to team spirit. Teams are encouraged to establish new ways to express support or encouragement for teammates.
31. Visible markings of six (6) feet will be used to ensure students and staff adhere to physical distancing when not on the field or in play. These may include chalk circles or other visible markers. CIF safe student guidelines will be followed during athletic competition.
32. If a team meeting is held such as halftime talks, coaches gathering during competition face coverings must be worn. CIF safe student guidelines will be followed during athletic competition.
33. Coaches will be supplied with a “safety bag” which includes PPE such as touchless thermometers, face coverings, gloves, hand sanitizer, and disinfectants.
34. Students must arrive dressed for competition. Locker rooms at SCUSD will not be used unless approved by the California Department of Public Health, and the Sacramento County Public Health Department.
35. The District will provide alcohol-based hand-sanitizer for use by student athletes and coaches.
36. All staff must wear a face covering
37. Students must wear a face covering upon arrival to and departure from sporting events.
38. Athletic Coaches and Student Athletes must complete the health screening prior to each athletic competition, including taking the temperature of all individuals.
39. Staff and students will review the screening questions and affirm they do not meet any of the criteria before athletic competition.
40. Temperatures, using touchless thermometers, will be taken for all coaches and students present.
41. Coaches and students may participate in athletic competition provided that they do not have symptoms or a temperature of 100.4 or higher.
42. If a student or coach has a temperature of 100.4 or higher and/or does not pass the screening questions the following will apply:
 - a. The coach will attempt to notify the parent/guardian and monitor the individual until support arrives (parent/guardian). If a student is dropped off, the individual dropping the student off will be requested to wait until the student has been cleared.

- b. Staff will call 911 emergency services when symptoms are severe including persistent pain, pressure in chest area, confusion, bluish lips or face or other severe symptoms.
 - c. If the coach or supporting staff are not cleared, the athlete event will immediately terminate.
43. The Parties agree to follow health and safety guidelines as recommended by the California Department of Public Health (CDPH), Sacramento County Public Health Department (SCPHD) (including public health order re: COVID-19 Physical Distancing & Safety Plan - Youth Sports Conditioning), Guidelines from the California Interscholastic Federation, and Cal-OSHA. As state or county guidance may change regarding athletic events, the parties will reconvene.
 44. This MOU addresses only the return to athletic competition as set forth in this MOU for the 2020-2021 school year and while the District is in distance learning and does not preclude continued discussions between the District and SCTA on other working conditions related to the reopening of schools.
 45. This MOU expires on June 30, 2021, unless the Parties mutually agree to extend it.

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT

Name:  _____

Date: 3/3/21 _____

SCTA

Name: _____

Date: _____