

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT'S
PROPOSED MEMORANDUM OF UNDERSTANDING**

**Between
Sacramento City Unified School District
&
Sacramento City Teachers Association**

MOU Substitute Pay
2021-2022 School Year

September 16, 2021 (Revised Proposal)

Proposal

This Memorandum of Understanding (MOU) is between the Sacramento City Unified School District (District) and the Sacramento City Teachers Association (SCTA), collectively "the Parties," regarding extra pay for substitutes working in the District during 2021-2022 school year.

1. The District will pay assigned substitutes who work in the District during the 2021-2022 school year an additional 25% over their regular day-to-day (step 1) or long-term (step 2) substitute rates as noted on the salary schedule. Accordingly, the regular day-to-day (step 1) and long-term (step 2) rates are increased to \$182.49 and \$277.24 per day respectively. Regular processes for obtaining substitutes shall be followed.
2. Substituting on Prep Period. For secondary school staff filling in for a colleague, the District will pay an additional 25% over the current CBA rate per Article 12.12.1.
3. The above increased substitute rates will be applied retroactively to the first day of school in the year of 2021-2022.
4. Term of Agreement. This MOU is non-precedent setting. This MOU expires on June 30, 2022, unless the Parties mutually agree to extend it.

For the District:

For SCTA:

Superintendent
Jorge A. Aguilar

President
David Fisher

Date: _____

Date: _____