

Memorandum of Understanding  
Between  
Sacramento City Unified School District (SCUSD)  
&  
Sacramento City Teachers Association (SCTA)

**2021-2022 Teacher Work Calendar**  
**June 2, 2021**  
**District Counter-Proposal June 10, 2021**

This Memorandum of Understanding (MOU) is between the Sacramento City Unified School District (“District” or “SCUSD”) and the Sacramento City Teachers Association (“SCTA”), collectively “the Parties”, regarding the 2021-2022 Teacher Work Year (G1) Calendar and additional school calendars.

- I. The parties agree to the 2021-2022 Teacher Work Year (G1) Calendar (“Calendar”) which is Exhibit A, attached hereto. The additional calendars will be modified to reflect the changes contained, herein, and are attached in Exhibit B.
- II. The 2021-2022 Calendar includes two (2) additional mandatory Professional Development days for all members scheduled for August 31, 2021 and September 1, 2021, as provided on Exhibit A. Staff members at New Joseph Bonnheim Elementary School and New Tech High School on alternative school year calendars will also attend the Professional development trainings on ~~August [x] and [y]~~, the two days immediately prior to the commencement of student instruction **at those sites. ~~at on~~ August [z].**
- III. The two (2) Professional Development days will be added to teachers’ compensation and salary schedules, as an extension to the Calendar from 181 days to 183 days for 2021-2022 and meets the employees’ CalSTRS pension credit and obligations.
- IV. The two (2) days of Professional Development will be ~~jointly developed by the District and SCTA, and subject to mutual agreement.~~ **designed and provided by the District after receiving recommendations from SCTA.**
- V. **Non-precedent Setting. This Agreement is limited specifically to the 2021-2022 Calendar and is non-precedent setting. The Calendar will revert back to 181 days for the 2021-2022 school year, unless otherwise agreed to by the parties.**
- VI. Expiration Date. This Agreement shall expire on the last day of the 2021-2022 Calendar.

**For the District:**

---

Superintendent  
Jorge A. Aguilar

Date: \_\_\_\_\_

**For SCTA:**

---

President  
David Fisher

Date: \_\_\_\_\_